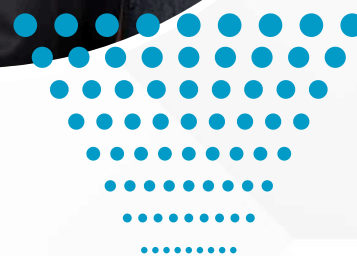




ISTD
INDIAN SOCIETY
FOR TRAINING &
DEVELOPMENT



ONLINE COURSE
PGP-TL&D
Post Graduate Program in
Training, Learning & Development

Course Begins
September 2025

15
MONTHS
COURSE

Contact Information



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Our Website
<https://www.istd.in>

Program Overview



▶ Development Objectives

To meet the long felt need for basic competence in training and development, this program was introduced in April, 1979.

PGP-TL&D is designed to equip both professionals and students with the skills and knowledge to create impactful learning experiences and drive organizational as well as personal growth.

The PGP-TL&D program has a dual objective:

- ✓ **Develop Competency to be an effective T,L&D Manager in an Organisation**
- ✓ **Develop Skills for being an effective Trainer**

Participants will explore key concepts such as instructional design, adult learning principles, facilitation techniques, and the use of modern learning technologies in addition to practical concepts of designing and delivering effective training sessions, evaluating learning outcomes, and fostering a culture of continuous development.

Ideal for Professionals from various disciplines and students passionate about skill-building, this course bridges the gap between theory and real-world application in the ever-evolving field of learning and development.



▶ Program Highlights

- ✓ The curriculum comprises of 10 (ten) papers spread over 2 (two) Semesters of 6 (six) months each
- ✓ The last 3 (three) months of the program will be dedicated for Project work
- ✓ Classes will be conducted **ONLINE** on **Sundays**. There could be a few **optional** in-person classes.
- ✓ Video Recordings of the classes and the PowerPoint presentations used in the classes will be shared with the participants.
- ✓ E-books and reference materials for the subjects will be shared.



Who Should Join?



- ✓ Professionals from Sales, Operations, Finance, Marketing, HR, IT amongst others areas, to orient themselves as Trainers / Facilitators of learning processes and seek to move into larger Learning & Development roles
- ✓ Those engaged or looking forward to engage themselves as Trainers or Facilitators in any sector – Corporate, Government, PSUs, Freelancers
- ✓ Engineers, Doctors, Lawyers, Trainers, Coaches and other professionals who would like to acquire as well as sharpen their skills of Training / Facilitation and get involved in Learning & Development initiatives in various capacities
- ✓ Students pursuing any graduate course in any domain like Medical, Engineering, IT, Marketing, Finance & Accounts, Public Relations etc. who would like to explore Training / Learning & Development as a career option

This programme is inspired by the guidelines issued by GOI, NEP and UGC, with a focus to empower the Indian youth with online courses in skill enhancement and employability potential.

This need-based programme has been professionally curated and crafted to attain Professional-upgradation, Skill-enhancement & Competency-building apart from other allied benefits.

It is not an academic Diploma or Degree course.



Program Curriculum



Managing the T,L&D Process

Learn concepts to manage the design, delivery, evaluation, and continuous improvement of training programs



Training Evaluation & Effectiveness

Design measures of success of training outcomes to assess tangible and intangible learning impact



Instructional Design

Learn Processes, Tools, Frameworks, Strategies, Methodologies to enhance training competence



AI & Digital Transformation

Integration of AI through digital technologies, tools, and platforms to enhance learning experiences



Cognitive Training Methods

Understanding Learning Theories, Concepts of Metacognition, Mental Models and practical applications



Project Management Skills

Learn project management essentials to effectively plan, organize and execute T, L&D initiatives



Experiential Training Methods

Use of simulations, role-plays, team exercises, and real-world problem-solving, to enhance knowledge retention.



Talent Management

Creating a strong learning culture through T, L&D for succession planning & a future-ready organization



Training Delivery

Mastering Facilitation & Presentation Skills for in-person as well as virtual training / facilitation



Data Analytics

Leveraging data to identify skill gaps, personalize learning experiences, and enhance performance



Program conducted by ISTD for HINDALCO at Dahej, Gujarat

Program Evaluation



▶ Project Submission*

- ✓ Participants are required to undertake a Project and submit in the last 3 (three) months
- ✓ Presentation of the Project needs to be delivered as a final evaluation

* There would be project options for both, working as well as non-working participants

▶ Examination

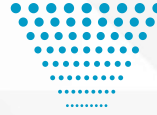
- ✓ Exams will be conducted in online mode (proctored) twice a year
- ✓ **Examination Fee of Rs 500/ (Five Hundred Rupees) + 18% GST per paper will be applicable**



Program conducted by ISTD for Bank of India at Noida, UP



How to Enrol?



► Eligibility Criteria

- ✓ Graduate or its equivalent Diploma from a recognized University.
- ✓ Students awaiting final results can also apply. Admission will be provisional subject to clearing the graduation examination successfully.

Course Begins
September 2025



► Steps to Enrol

- 1 Go to the website <https://www.istd.in>
- 2 Register and provide requested details
- 3 Select Payment mode (Debit card/Credit card/Net banking) and make payment online.
- 4 Payment can also be made through QR Code. Click: <https://www.istd.co.in/register/student>
OR
Scan the QR Code provided on the right had side



SCAN ME



Fee Structure

Payment Options

ONE-TIME
REGISTRATION
FEE OF ₹500.

ONE TIME PAYMENT

Category	Program Fee
General Category	₹ 60,000 + 18% GST
ISTD Life Members / Armed Forces / Paramilitary Forces / Differently Abled / SC, ST, OBC	₹ 50,000 + 18% GST

THREE INSTALLMENTS

Category	Installment *
General Category	₹ 20,500 + 18% GST in 3 Equal Installments
ISTD Life Members / Armed Forces / Paramilitary Forces / Differently Abled / SC, ST, OBC	1st Installment ₹ 20,500 + 18% GST & 2nd, 3rd of ₹ 15,500 + 18% GST

- * First Installment due along with Admission
Second Installment due in December 2025
Third Installment due in March 2026



Shri Pranab Mukherjee, President of India (2012-17) at the Convocation ceremony

About ISTD

LEADING
TRANSFORMATION
THROUGH
TRAINING &
DEVELOPMENT

The Indian Society for Training & Development (ISTD) is a premier institution in the field of Human Resource Development with a distinguished record of service spanning more than 55 years. ISTD was established in April 1970 as a non-profit Society registered under the Societies Registration Act, 1860.

ISTD is a founder member of the major Training, Learning and Development (T,L&D) network chains in the world, namely: The International Federation of Training and Development organization (IFTDO), Geneva.



▶ Mission Statement

- ✓ To facilitate individuals and organizations to excel in Training & Development Activities.
- ✓ To serve as a reservoir of universal knowledge of human interface through innovative practices and original exploratory research.

▶ Membership

ISTD has a large membership of organizations and professionals involved in T,L&D of human resource from government, public and private sector organizations, institutions and other bodies.

▶ Publications

ISTD publishes a quarterly Journal, **Indian Journal of Training and Development** (IJTD) with highly reputed Editorial Board and a Bimonthly Newsletter.

At present a large number of ISTDians are occupying senior positions in the fields of Training, Learning & Development, Human Resources Development in various Central / State Government Departments, Public and Private organisations.

▶ Chapters

ISTD has **50** chapters and around **12000** members spread across India with the National Headquarters in New Delhi.

▶ Trainings

ISTD conducts a spectrum of training programs for a range of sectors across the country.

Message

From
ISTD National President
Atul Shah



Empowering Growth: A Journey of Continuous Learning

In today's rapidly evolving world, continuous learning is no longer just an advantage, it's a necessity. The pace of change in technology, business, and society demands that individuals constantly adapt and upgrade their skills to remain competitive and successful.

ISTD has been the prime-mover in the learning arena from 1970. We have been spearheading chiseled growth through well-crafted and niche programs and are committed to fostering a culture of growth and development.

This 1-year Post Graduate Program in Training, Learning & Development is designed to equip you with the knowledge, skills, and expertise to excel in this dynamic field. You will gain a deep understanding of adult learning principles, instructional design methodologies, training delivery techniques, and performance evaluation strategies.

Our program emphasizes an insightful approach while incorporating real-world insights from the training & learning arena. We assure riveting sessions with relevant case studies with engaging and effective learning methodologies. You will have the opportunity to develop and deliver training programs, assess learning outcomes, and contribute to the overall development of individuals and organizations.

Our faculty comprises experienced professionals with a wealth of industry experience, ensuring that you receive the most up-to-date and relevant knowledge. We are committed to providing you with a supportive and engaging learning environment that fosters your professional growth and personal development.

This programme can enhance and open opportunities in a variety of sectors. It will empower you to make a significant contribution to the success of individuals and organizations by fostering a culture of continuous learning and development.

I encourage you to explore this program and embark on a journey of lifelong learning.

Atul Shah



Training, Learning & Development Council



Atul Shah

National President
Founder-Corporate YaHa6
Chairman-GITS India
Ex Director-IMTR

Atul Sharma

National Vice President
Ex Head L&D-Bosch
Board member
NSOM & ISME

Rahul Bose

Ex - IBM
Business Consultant
Trainer

Dr. Srikanta Patnaik

Director IIMT
Adjunct Prof UNESCO
Chair

Simantini Bhawsar

MBA Gold medalist -
Symbiosis, International
Trainer

Dr. C. Manohar

Sr. Director
ISBR Business School
Education Evangelist
Mentor

Dr. Anand Reddy

Head - L&OD /
Hetero, Author

Dr. Rajiv Kurulkar

International Author,
Business Excellence
Facilitator

Dr. Gunmala Suri

Prof - Business School
Punjab University

Dr. Rashmi Hebalkar

Researcher, OD
Consultant, Trainer

Dr. Yugal Rayalu

Ex - Head of
Department / DSC

Ms. Tina Chakrabarti

Officiating Director

Testimonials

From the Past...



Hrushikesh Deshpande
Ex-Director Learning Solutions,
Oracle. Head L&D, Wipro
Bangalore

“The program is creative, affordable and facilitated by experienced professionals. The integration of technology ensures effective learning experiences and is highly relevant to industry demands for TL&D professionals.”



Renuka Verma
GM - HR
Hindustan Petroleum Corporation
Limited

“Pursuing this course yields a wide range of advantages, encompassing accelerated career advancement, heightened financial rewards, and access to leadership positions in the L&D space.”



Prabhat Kumar
Vice President - Leela Group of
Ship Recycling Yards, Gujrat

“The practical methodologies and in-depth understanding of adult learning principles made me a more confident, effective, and impactful trainer. Through customized trainings, I can drive measurable results and contribute to the organization's success.”



Col Amarjeet Singh (Veteran)
Self improvement & Empowerment
Coach, Punjab

“ISTD is a one-stop solution for all training needs, offering innovative and cost-effective programs led by industry experts. Their use of technology ensures convenient and impactful training at your doorstep.”



Ruchira Das
Asst Mgr-L&D, Synechron
Technologies, Maharashtra

“This program has been a transformative experience for me. The faculty's expertise and real world examples have significantly enhanced my capabilities, enabling me to effectively design & deliver impactful training programs.”



Anand Kumar Giri
Regional Training Manager,
SBI General Insurance, Patna

“This course has been a truly transformative journey. It has greatly enhanced my ability to design and deliver impactful training programs. The comprehensive curriculum and industry-focused approach enriched my professional skills significantly.”



Testimonials

From the Past...



Sukreet Shome
Corporate Trainer & IIM Shillong
Alumnus, Kolkata

“ A well-curated program led by excellent faculty. It provides in-depth knowledge of L&D equipping professionals with essential skills. I Highly recommend this course to anyone passionate about mastering L&D!



Jasprit Kaur
L&D Lead, Tynor Orthotics
Mohali

“ The course has structured course design, expert faculty, and interactive sessions. It is beneficial in enhancing facilitation skills, designing and delivering training programs. I highly recommend this course.



Colonel L C S Naidu (Retd)
Indian Army Veteran
Visakhapatnam

“ This program was a wonderful wholesome learning experience covering every aspect related to T, L & D. The curriculum, teaching methods , study material and learning content are very student friendly,



G.Aadhavan Sunderam
Manager L&D/ One step ahead
Hyderabad

“ The program enhanced my understanding of adult learning principles and training methodologies, significantly improving my ability to design and deliver impactful programs.



Dr. Sarani Bhaumik
Asst Professor, Maulana Abul Kalam
Azad University of Technology

“ The course curriculum was up to date and met current job market demands. If someone wants to improve their expertise in interdisciplinary areas or prefers multitasking within an organization, ISTD is the best option.



Dr Shailesh Natu
Asst Prof., DES Pune University
Pune

“ This program offered deep insights into modern training techniques, empowering me to design and facilitate impactful learning experiences that has produced long-term, tangible results.



ISTD Chapter Chairpersons

Feel free to reach out to the respective Chapter Chairperson for any questions or additional information about this program.

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NOTE: Details have been provided in Alphabetical Order of the Chapter Name



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“

We now accept the fact that learning is a lifelong process of keeping abreast of change. And the most pressing task is to teach people how to learn.

- Peter Drucker -

